

603191

.....	2
.....	3
.....	4
.....	5
.....	5
.....	6
.....	7
.....	8
.....	9
.....	12
.....	12
.....	13
.....	14
.....	14
.....	15
.....	15
.....	15
.....	16
.....	17
.....	18
.....	18
.....	19
.....	20
.....	20
.....	21
.....	21
.....	21

		603191
		2024

2024

66

1 12

2 12

3 12

4

5

6

			22.00	6.88%	0.07%
			9.00	2.81%	0.03%
			9.00	2.81%	0.03%
			9.00	2.81%	0.03%
			9.00	2.81%	0.03%
			19.00	5.94%	0.06%
			9.00	2.81%	0.03%
			7.00	2.19%	0.02%
			93.00	29.06%	0.28%
58			167.00	52.19%	0.50%
			60.00	18.75%	0.18%
			320.00	100.00%	0.96%

1

1%

10%

2

5%

1

A

2

320

33,316.74

0.96%

260

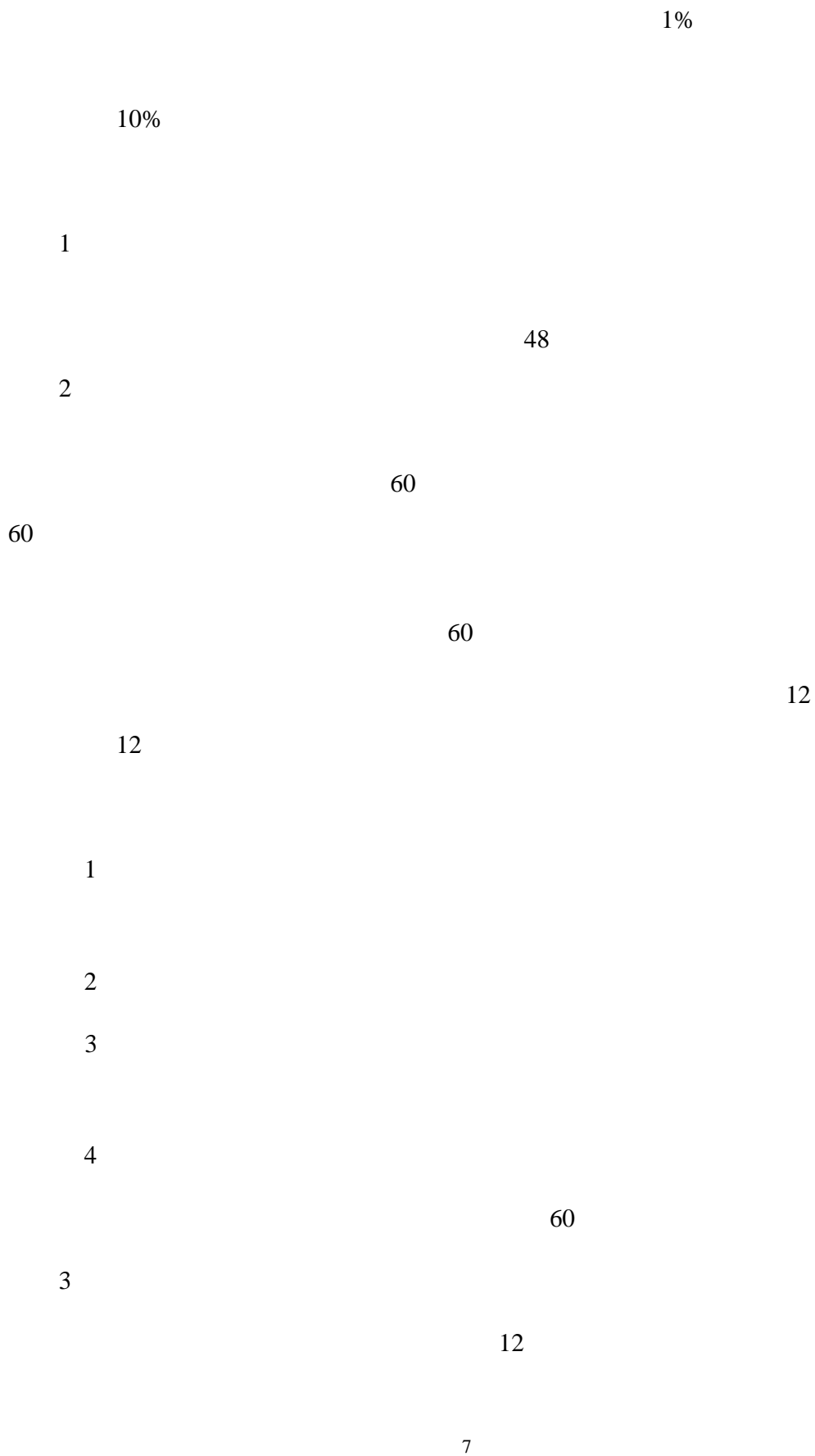
81.25%

0.78%

60

18.75%

0.18%



4

	24	12
	36	24
	48	36

2024

2025

	24	12
	36	24

1

8.09

2

1	1		50%
2	20	60	120
	50%		
	1		16.18
1	50.00%		
	20		16.14
20	50.12%		
	60		15.82
60	51.14%		
	120		16.54
120	48.91%		
1		1	
50%			
2		20	60
120		50%	
1			
1			

2

12

12

12

1

2

3

3

1

	2023	2024		30%
2024			20%	
	2023	2025		69%
2025			44%	
	2023	2026		119.70%
2026			72.80%	

1 “ ” /

2

2

2024

2025

2025-2026

	2023	2025		69%
	2025		44%	
	2023	2026		119.70%
	2026		72.80%	

4

	100%	80%	60%	0%

=

×

×

2024

1

1

2

3 36

4

5

2

3

1

2

3 36

4

5
4
1
2
5

1 12
2 12
3 12

4

5

6

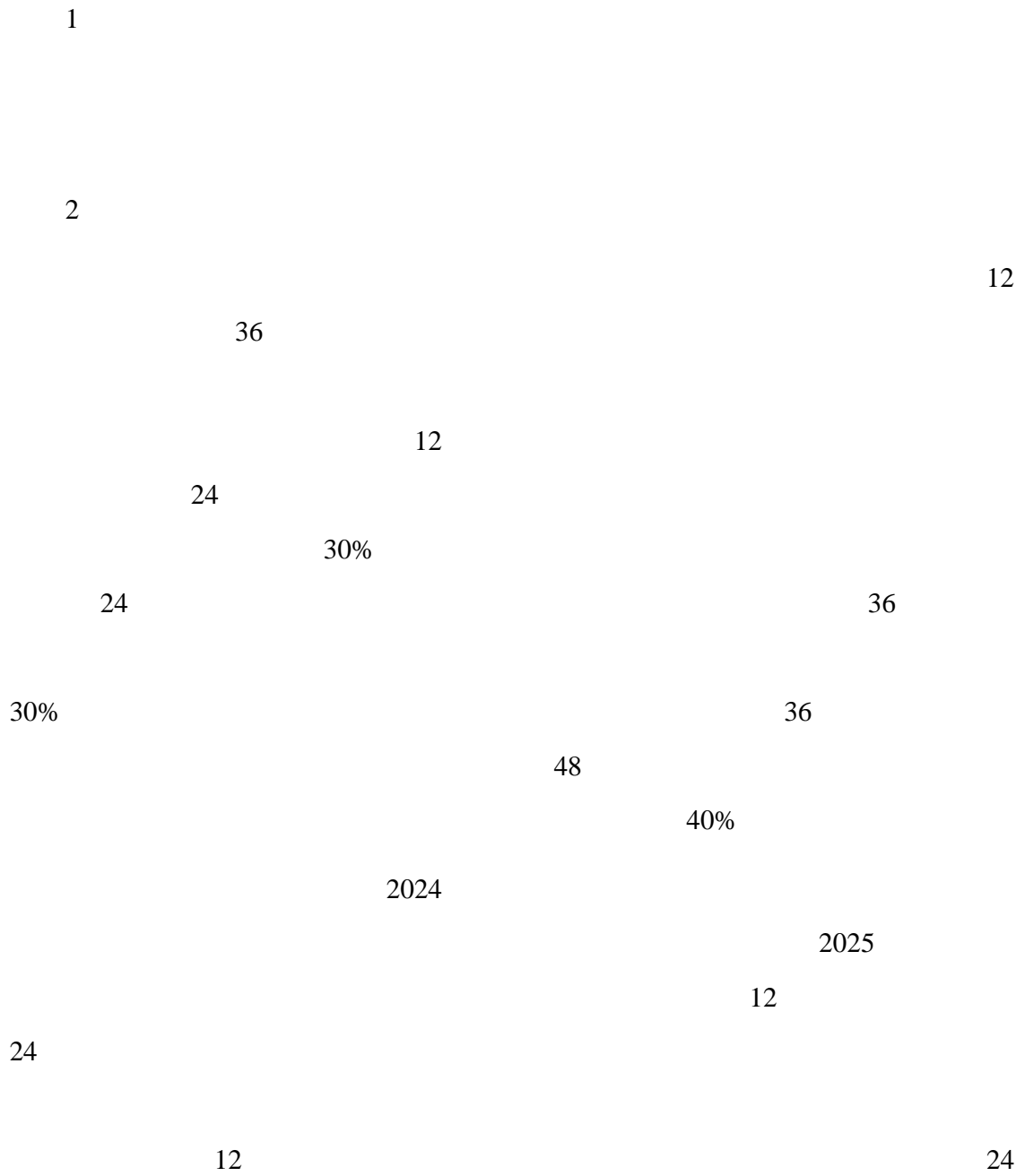
5%

1

10%

2

1%



50%

24

36

50%

2006 3

11 —

22 —

1

1

2

3

36

4

5

2

1

12

2

12

3

12

4

5

6

1

2

1

2

1

2024

2

1

2024

2

2024

3

4

2024

5

2024

028-65728880

028-65728880

48

25

100026

(本页无正文,为《中信证券股份有限公司关于重庆望变电气(集团)股份有限公司2024年限制性股票激励计划(草案)之独立财务顾问报告》之盖章页)

